

STRATEGY



Nothing changes if nothing changes

We don't believe in change for change's sake. That said, maintaining the status quo just because it has always been that way can lead to stasis and frustration. We work with clients to design and deliver transformation projects and advise on operational strategy. Our focus will always be on people first, together with the culture and key drivers of the company or firm you work in.

Whether you are a small or large legal department or a law firm, we believe that the key to a high performing and happy legal team is designing a strategy that can be embedded. That does not happen in a vacuum. Building trust through collaboration is crucial and the only way to ensure the necessary mindset shift and openness to change.

We can help you with the following operational strategies:

- Team structure and developing career pathways
- Optimised practices helping you facilitate a move to a more self-service structure and supporting communications
- Improved governance with a particular focus on compliance programs
- Employee and team engagement
- Team off-sites (virtual or in-person)

Who

Founders : Claire Debney & Emma Sharpe

Where

We are used to working with teams in complex, global organisations and in law firms, anywhere in the world.

Costs

Daily rates or agreed project fees depending on your needs and the scope of the project

Testimonials

Visit our website

<https://www.themosaiccollective.co/testimonials>

References are available on request